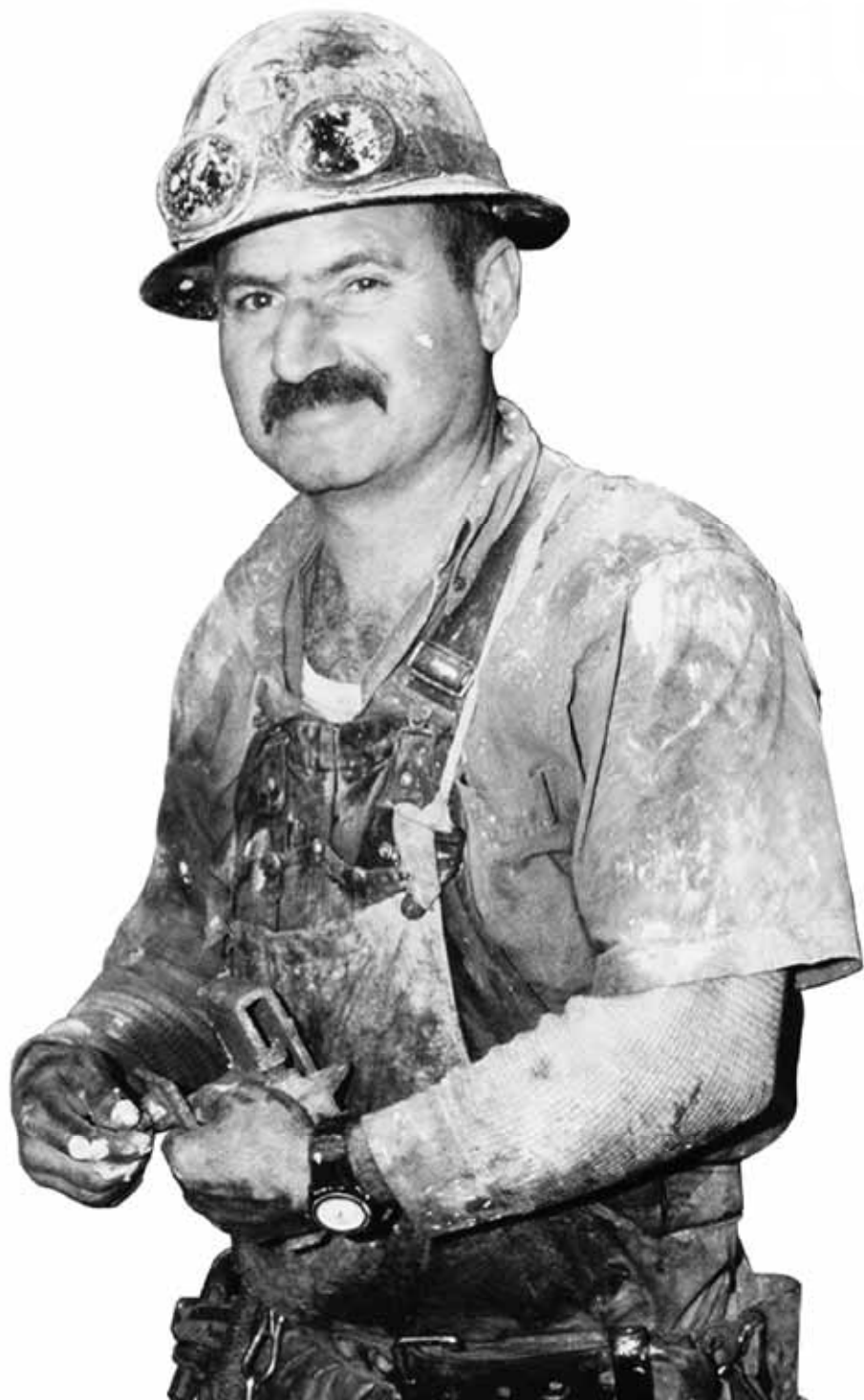


A MESSAGE FROM YOUR UNION

Will you fight for your

**WAY OF
LIFE?**





It's Your Union.

Will You Fight for It?

Today, there are about 10 million U.S. construction employees. Of these, only 18 percent—and declining—have a union.

What's going on?

- **More than four-fifths of America's construction workers do not have a union.**
- **Only one-quarter of construction craft laborers are united in LIUNA.**
- **Small contractors are disappearing and national and global contractors, often anti-union, are taking over.**

What does this mean?

As long as contractors can hire millions of non-unionized workers, all LIUNA members will have to struggle to stay even and many of us will fall behind.

We can get things going in a different direction.

To protect our work, wages and benefits, we must grow to build more strength where we are already strong. We must fight to help non-union construction workers organize with LIUNA and bring non-union contractors into our union.



Find out more at www.liuna.org or by sending a text message with the word **STRONG to **35328** on your cell phone.**

Too Many Workers Suffer

Union membership has dropped significantly over the past 30 years:

- In 1974, 40 percent of construction workers were represented by unions.
- In 2006, only 18 percent of construction workers were represented by unions.

During that same time period, real wages for all construction workers have decreased 16 percent.

Many workers lack even the most basic benefits.

- 54 percent of workers don't have pensions.
- 46 percent of construction workers are without healthcare.



“It’s important to have a strong union. People power goes a long way and it is what gives us our strength.”

– Bridget V. Carter, 44 years old and a general laborers foreman with Local 657, Washington, D.C.

Help Protect All Workers

Working people want to join unions – it’s up to us to help them and help ourselves at the same time.

Your union membership is a path to the American Dream:

- Family-supporting pay
- Healthcare
- Pension funds for a secure retirement
- Safer jobsites
- Construction skills training



“When I talk to non-union workers I can show them what I make and what benefits I have. They can see the importance of a union contract.”

– André Strickland, age 33, Local 79, New York, volunteer organizer

We Build the American Dream

When LIUNA is strong, we make the difference between poverty and family-supporting pay for all workers who build America.

The numbers prove it.

According to the United States Bureau of Labor Statistics, union members like you earn 53 percent more than workers who don't have a union.



“It’s worth fighting for LIUNA because the union gives me a chance to provide for my family.”

– Frank Vitacco, age 37, road laborer, Local 1, Chicago

When our union is strong, we lift all workers.

The typical recent prevailing* wage and benefits package for all construction laborers—including non-union workers—in cities where LIUNA is strong provides good, family-supporting jobs.

City	LIUNA Building Construction Share	Prevailing Wage/Benefits	LIUNA Heavy Highway Construction Share	Prevailing Wage/Benefit
St. Louis	100%	\$35.44 – \$36.11	99%	\$35.49 – \$36.11
Chicago	99%	\$47.82	95%	\$47.82
Minneapolis	98%	\$26.15 – \$41.11	94%	\$27.79 – \$41.11
Cleveland	92%	\$35.68	100%	\$32.48 – \$33.86
San Francisco	89%	\$23.51 – \$46.25	92%	\$22.68 – \$48.16
New York City	87%	\$24.51 – \$48.20	96%	\$44.13 – \$63.85
Anchorage	86%	\$32.80 – \$50.00	100%	\$32.80 – \$50.00
Detroit	84%	\$37.47	98%	\$32.37
Boston	80%	\$44.85	81%	\$45.01
Seattle	74%	\$29.51 – \$37.26	91%	\$29.51 – \$37.26
Philadelphia	72%	\$41.14 – \$43.26	53%	\$34.83 – \$46.94
Honolulu	71%	\$30.16 – \$41.35	97%	\$40.95 – \$45.00

* These rates are typical prevailing wage and benefits package values and are not the same as union wages or benefits. They are based on federal government prevailing wage determinations taking into account a variety of factors, including the local labor market, the amount of work available, the local cost of living and, the single most powerful factor, whether most workers in the area are united in a union or on their own. Chicago and Detroit rates are for general laborers.

Without LIUNA all workers – members and non-members – suffer.

The typical prevailing wage* and benefits package range for all construction laborers in cities where LIUNA is not strong enough is about \$20,000 a year and, most often, without health care or other benefits.

City	LIUNA Building Construction Share	Prevailing Wage/Benefits	LIUNA Heavy Highway Construction Share	Prevailing Wage/Benefit
Richmond	0%	\$6.31	0%	\$6.40 – \$9.80
Dallas	0%	\$8.88	2%	\$9.18 – \$10.65
Charlotte	0%	\$8.52 – \$10.86	0%	\$5.85 – \$8.57
New Orleans	0%	\$9.32 – \$10.60	45%	\$8.42 – \$13.04
Birmingham	0%	\$12.14	0%	\$5.85 – \$17.50
Atlanta	0%	\$17.27	4%	\$10.64 – \$19.62
Nashville	3%	\$11.88	0%	\$7.62 – \$10.14
Phoenix	4%	\$18.45	3%	\$19.29 – \$22.69
Miami	6%	\$8.70 – \$13.81	0%	\$5.85 – \$9.14
Denver	20%	\$12.03 – \$18.75	11%	\$11.83 – \$20.54

If we don't reach out to construction laborers who aren't in LIUNA, we're heading in their direction when it comes to pay and benefits.

Keep Our Union Strong

We must organize – bringing unrepresented workers and non-union contractors into LIUNA is the only way to maintain or improve wages, benefits and working conditions.

We must mobilize to support candidates and legislation that are dedicated to improving the lives of working men and women. The people we elect must understand the benefits that come when working people join together to build better lives.



“I can achieve the American Dream. A lot of non-LIUNA workers can't. It's worth fighting to change that.”

– Carlos Fernandez, 47, Local 242, Seattle, volunteer organizer

Will You Take Up the Fight?

Defend Our Way of Life—and Make it Better

Attend a VOICE class in your city to learn about volunteer organizing.

Contact your Local Union. If there is not a VOICE class scheduled, contact the LIUNA Organizing Department at organizing@liuna.org or 202-942-2368.

- Call your Local Union, District Council or Regional Office and ask how you can get involved in organizing efforts.
- Join the LIUNA Action Network. Lend your strength to workers struggling for a better life and fight to make politicians accountable to your concerns. Go to www.liunaactionnetwork.org, or text the word STRONG to 35328 on your cell phone.
- Talk about LIUNA and your benefits to co-workers, your friends, family and neighbors and, most importantly, to workers who don't have a union.

- Wear your union on your sleeve, your shirt, your hardhat and your car.

If your Local Union doesn't have LIUNA shirts, hardhat stickers or bumper stickers, contact the International at communications@liuna.org or 202-942-2246.

- Support candidates for office who support you and your union.

Only you know how your LIUNA membership has improved your way of life. Protect your job and improve it by helping other construction workers join LIUNA and helping LIUNA bring non-union contractors into the union.



Find out more at www.liuna.org or by sending a text message with the word STRONG to 35328 on your cell phone.



“With LIUNA, we have more money to spend and health care. The taxes we pay give us good schools and other things that are worth fighting for.”

– Joe Douglas, 32, Local Union 204, Terre Haute, Indiana



“I know the difference between non-union and union. It's simple: Unions make my life better.”

– Wilfredo “Freddie” Gonzalez, Local 271, Providence, father of three children



“We must become so strong that any contractor who would abuse us shudders at our name, and we must become so well known that any worker in need calls out our name.”

– Terence M. O’Sullivan, General President, LIUNA



Find out more at www.liuna.org or by sending a text message with the word **STRONG** to 35328 on your cell phone.

LIUNA!

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