

Multi-Employer Property Trust Contractor Policy

1. As has been the policy since MEPT's inception in 1982, all on-site construction work and third-party service contract building systems maintenance work controlled by, and/or paid for, by MEPT shall be performed by contractors a) that are a party to or bound by a collective bargaining agreement or a project agreement with a labor organization affiliated with the Building and Construction Trades Department of the AFL-CIO; and b) that employ only workers of said labor organizations to perform work within their respective jurisdictions.
2. All office building custodial work controlled by, and/or paid for, by MEPT shall continue to be performed by cleaning contractors that are a party to a collective bargaining agreement. In markets where there are no such contractors, MEPT shall use cleaning contractors that provide the prevailing standard in wages and benefits, and that demonstrate a respect for labor, local, and national laws.
3. MEPT will continue to make available to union leaders the names of its construction, third-party building systems maintenance service contractors, and custodial contractors, when their engagement is controlled by, and/or paid for, by MEPT.
4. MEPT will continue to make its Contractor Policy known to its development and property management providers.