

# **LABORERS' RETIREE COUNCIL CONSTITUTION**

AS AMENDED

## **ARTICLE I. NAME**

The name shall be Retiree Council NUMBER-R, CITY, STATE.

## **ARTICLE II. OBJECTS**

The objects of this organization shall be:

- To maintain fraternal ties of Laborers' International Union of North America retirees during retirement years.
- To provide Laborers' International Union of North America retired members an opportunity for social and recreational activity.
- To keep Laborers' International Union of North America retired members informed of our Union's programs and policies and up-to-date on changing political, economic and social developments which affect them.
- To enlist the support of retired members in promoting progressive programs and other Laborers' International Union of North America political objectives.
- To bring the special problems of retired members to the attention of the Laborers' International Union of North America, its Local Unions and District Councils.

## **ARTICLE III. MEMBERSHIP**

Membership shall be open to retirees who are members of the Laborers' International Union of North America and their spouses.

## **ARTICLE IV. OFFICERS**

The officers of this Council shall be President, Vice President, Secretary-Treasurer, Recording Secretary and three (3) Trustees, who shall be elected by the membership.

Elected officers shall serve a term of office equal in length to a term of office in the sponsoring affiliate.

The newly elected officers shall take the oath of office and be installed by the presiding officer at the first regular membership meeting after the election.

A combination of offices may be permitted provided, however, that such combination has been voted by the membership and provided that it is then submitted to the General President of the International Union for approval; all of said action to be had and taken prior to the nomination meeting.

In case of a vacancy in the office of the President, the Vice President shall automatically succeed. Other vacancies will be filled by appointment by the President with the approval of the board.

All elected officers must be in good standing and must remain in good standing within the Laborers' International Union of North America as a condition of holding office within this organization.

President: The President shall preside at all meetings of general membership and the Board of Directors. He or she shall appoint all committees and shall be a member ex-officio of all committees.

Vice President: In the absence or incapacity of the President, the Vice President shall perform the duties of the President.

Secretary-Treasurer: The Secretary-Treasurer shall be the custodian of all funds.

Recording Secretary: The Recording Secretary shall maintain all record of all meetings of the Board of Directors and of the general membership and shall give notices of meetings and elections.

Trustees: The Trustees shall oversee the financial funds and properties of the Council, inspect the books once a year and report to the Board of Directors on the conditions of the books.

## **ARTICLE V. BOARD OF DIRECTORS**

The Board of Directors shall consist of the following persons: The President, Vice President, Secretary-Treasurer, Recording Secretary and three (3) Trustees. The Board of Directors shall control and manage the affairs of the Council, shall fix the budget, shall authorize and effectuate agreed-upon expenditures, and shall develop the organization's programs and policies consistent with those of the Laborers' International Union of North America.

There shall be no limitation on the number of times a person may be elected as an officer.

A regular meeting of the Board of Directors shall be held one (1) week prior to the Retiree Council meeting, if needed. Special meetings may be called at the request of the President of a majority of the Board members.

Five (5) members shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.

Any member of the Board who is absent from three (3) consecutive Board meetings or special meetings, without having been excused by the President, shall cease to be a member of the Board.

No member of the Board of Directors and no member may be paid a salary or fee for his or her work on behalf of the organization. Reimbursement for previously arranged expenditures by a member on behalf of the organization may be made with the approval of the Board of Directors.

#### **ARTICLE VI. LIMITATIONS**

This Council is not organized for profit; and no part of its assets, income or earnings shall be used for dividends or otherwise withdrawn or distributed to any of its members. In the event of dissolution of the organization, the charter, assets and records must be returned to the sponsoring Local Union or District Council.

The liability of members of this Council shall be limited to duly authorized dues, fees, or assessments.

This Council is not authorized to enter into any contracts or incur any liability, directly or indirectly, which binds the Laborers' International Union of North America or sponsoring Local Union or District Council.

This organization shall not undertake activities, public statements or publications which run contrary to the policies of the Laborers' International Union of North America or the sponsoring Local Union or District Council.

This organization may be dissolved by the Executive Board or the membership of the sponsoring Local Union or District Council.

## **ARTICLE VII. AMENDMENTS**

This Constitution may be amended in the same manner as the Constitution of the Laborers' International Union of North America.

## **ARTICLE VIII. ELECTIONS**

The officers and members of the Board of Directors shall be elected by the membership in a secret ballot election.

The Board of Directors shall fix the date of an election, and the Secretary-Treasurer shall notify the membership at least thirty (30) days prior to the date set.

The Board of Directors shall prescribe rules governing the printing, distribution, casting and counting the ballots.

No member's name shall be placed upon a ballot for any office unless he or she has previously indicated a willingness to accept the nomination.

## **ARTICLE IX. DUES**

The amount of dues in each Council shall be determined from time to time by the Board of Directors and shall be subject to ratification by the general membership.

## **ARTICLE X. MEMBERSHIP MEETINGS**

The Board of Directors may determine the number of membership meetings each year and the time and place for the meetings. While monthly meetings are considered most desirable, the Board of Directors may set a schedule of meetings, more and fewer, to correspond with the wishes and circumstances of the membership.

Special meetings of the general membership may be called by the Board of Directors when deemed necessary.

Notice of a special meeting may be given by mail or in a publication which the members receive regularly.

**LIUNA RETIREE COUNCIL REPORTING FORM**

Local Union/District Council: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Date Council Formed: \_\_\_\_\_

**Officers**

Date Officers Elected: \_\_\_\_\_

President: \_\_\_\_\_

Vice President: \_\_\_\_\_

Secretary-Treasurer: \_\_\_\_\_

Recording Secretary: \_\_\_\_\_

Trustees: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**Activities**

When Council Meets: \_\_\_\_\_

Activities (i.e., Organizing, Political, Legislative, Mentoring): \_\_\_\_\_

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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
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